

ORFSIG Members,

As 2018 comes to an end, it is important to reflect on the year and see what all we have accomplished.

Here is a recap of 2018!

STRATEGIC PLANNING

Thank you to Janet Bezner and our strategic planning members for your time in developing our new strategic plan. We look forward to implementing our Vision and Mission in 2019!

VISION:

To be a community of excellence in orthopaedic residency and fellowship education.

MISSION:

Serve and support the orthopaedic residency and fellowship community.

A special thank you to those members who have devoted their time and talent in the strategic planning process.

Board Liaison:

Aimee Klein

Practice Committee Chair:

Kathy Cieslak

Residency and Fellowship:

Molly Malloy

Academy Office Staff:

Tara Fredrickson

ORFSIG Leadership:

VP/Education Chair:

Kathleen Geist

Nominating Committee:

Chair: Matt Stark

Mary Derrick

Melissa Dreger

Members:

Chris Gaines

Chrysta Lloyd

Darren Calley

Megan Frazee

Kirk Bentzen

Kris Porter

Matthew Thomason

Mary Kate McDonnell

Sarah Nonaka

Stephen Kareha

NATIONAL STUDENT CONCLAVE

I had the pleasure of joining Rosie Canizares, VP of the Performing Arts SIG in attending National Student Conclave. We had several aspiring resident/fellows stop by the booth and say hello. The first 50 people received a free ORFSIG Shaker bottle, which was a huge hit! Thanks to Mary Derrick, Nominating Committee member, we were able to hand out a “Frequently Asked Questions” handout on why and how one should choose a residency or fellowship suited for them. It was great meeting with such young aspiring individuals.

The National Student Conclave also held the first ABPTRFE Residency and Fellowship Reception from previously being hosted at CSM. We will continue to investigate the options for programs to meet with prospective residents and fellows.



Manning the booth at National Student Conclave: Rosie Canizares, VP of the Performing Arts SIG and Matt Haberl, President of the ORFSIG.

ORFSIG STRUCTURE WITHIN THE ACADEMY OF ORTHOPAEDIC PHYSICAL THERAPY (AOPT)

Historically, residency and fellowship matters fell within the Practice Committee of AOPT. As we have developed there has been a question as to what matters would be the responsibility of the Practice Committee and that of the ORFSIG. After working with our Board Liaison Aimee Klein, and Practice Committee Chair, Kathy Cieslak we now have a better understanding of how responsibilities will be separated. Moving forward:

- ORFSIG will be primary contact and resource for Orthopaedic Residency and Fellowship related items.
- ORFSIG will work with Board Liaison for direction and communication to the Board.
- ORFSIG will provide recommendations to the ISC Editor regarding R/F curriculum package. Work in conjunction with Practice Committee.
- Practice Committee will continue to oversee R/F grant program (Academy funded grant).

“MENTORING THE MENTOR” WEBINAR

We co-hosted a free webinar regarding “Mentoring to Mentor.” A HUGE thank you to Kris Porter, Arlene McCarthy, and Carol Jo Tischner for their tremendous work and time in presenting to a record number 72 attendees.

In 2019 we look forward to unveiling a new Annual Mentor Observation form to assist programs in taking their mentors from good to GREAT!

MEMBER SWAG

Mary Derrick and Matt Stark developed some great articles for our members to represent the ORFSIG. Make sure to come to the ORFSIG business meeting at CSM or swing by the

Academy of Orthopaedic Physical Therapy's booth to check out these great items.



ORFSIG Swag – come check it out at the Academy booth at CSM.

ABPTRFE RESIDENCY & FELLOWSHIP LEADERSHIP GROUP

Communication and collaboration have been a center focus in the continued development in residency and fellowship education. We are happy to be working with Kendra Harrington of the ABPTRFE along side the other Residency and Fellowship Leaders from the other Academies/Sections. In 2019 we look forward to building on the communication between ABPTRFE and programs. Here we have a community focused on collaboration in overcoming common barriers and building the future of residency and fellowship education.

COMBINED SECTIONS PRECONFERENCE EDUCATIONAL COURSE

Kirk Bentzen, Kathleen Geist, Aimee Klein, Tara Jo Manal, and Eric Robertson had their preconference course “Clinical Excellence and Quality Standards in Residency/Fellowship Education” accepted and presented on Wednesday, January 23rd at CSM. Thank you for helping our programs understand and implement the new quality standards.

If you would be interested in presenting at CSM 2020, please contact our VP, Kathleen Geist at kgeist@emory.edu

ABPTRFE AGGREGATE DATA OF RESIDENCY AND FELLOWSHIP PROGRAMS AND APPLICANTS REVIEW

The aggregate data regarding residency and fellowship programs and applicants was recently released. Within this release it was identified that there was a surplus in residency and fellowship positions. To better understand this data, the ORFSIG established

a work group lead by Peter McMenamain, Tom Denninger, Kevin Farrell, Joe Donnelly, and Stephan Kareha to evaluate low resident application volumes and potential reporting measures that may affect the data.

Several questions remain regarding the current aggregate data where we hope to gain clarity:

- Are there regional shortages/surpluses?
- Does model matter? Are current prospects choosing a specific model (Hospital, University, Private Practice, Hybrid, etc.) / specific models suffering?
- Is the demographic of residents/fellows changing?
- Is our production of residency/fellowships in line with our market prospective res/fellows?

STANDARDIZED OFFER DATE PROGRAM SURVEY

Given some of the struggles from programs filling residency positions and feedback from clinical sites regarding multiple resident interviews in their final internship, the question of a standard offer date was proposed. To better understand this Stephan Kareha, Misha Bradford, Aaron Keil, and Eric Magrum sent out a survey to all orthopaedic residency and fellowship directors. Seventy nine programs responded to date with the majority of programs (54%) not interested in a common offer date. A more detailed breakdown of the survey will be found in our next edition of *OPTP* magazine.

Given the low response, further discussion included looking at the possibility of sharing a list of programs who may still have openings to prospective residents/fellows who do not get accepted. This will be a discussion topic for 2019.

PROGRAM DIRECTOR PAYMENT AND SALARY STRUCTURES

A work group has been developed to understand current Program Director salaries/benefits to assist program directors in discussions with administration regarding time allotment for ongoing management, mentorship, accreditation, etc. More to come on this in 2019!

ABPTRFE COMMUNICATION AND QUALITY STANDARDS

As many of you already know, the implementation of the new Quality Standards will come into effect January 2020. Recently, the new Process and Procedures Manual and Crosswalk document as well as expectations for Annual Continuous Improvement Reporting (formally Annual Report) exhibits 2-4 were released. Several questions and concerns remain regarding the tracking and submission of the 57 Primary Health Conditions. The ORFSIG will continue to work with ABPTRFE in communicating any developments and timelines for implementation. We encourage all programs to still contact ABPTRFE in addition to the ORFSIG with any specific questions or concerns as well as sign up for updates on the APTA HUB.

OPTP QUARTERLY SUBMISSIONS

The ORFSIG will continue to accept case reports, resident/fellowship research, etc. to be highlighted in future issues of *OPTP*. Take this opportunity to highlight your programs participants work!

Thank you to all our members for their hard work.
 Matt Haber,
 President, ORFSIG