

# Orthopaedic Residency and Fellowship Special Interest Group Strategic Plan

## Mission:

Serve and support the orthopaedic residency and fellowship community

## Vision:

To be a community of excellence in orthopaedic residency and fellowship education

## Goals, Objectives, Strategies

1. **Goal:** The process of residency and fellowship accreditation will be positively impacted through relationship building and advocacy.
  1. **OBJECTIVE:** Formalize the ORF-SIG's liaison role between ABPTRFE and members/directors of residency and fellowship programs to promote communication and excellence in practice.
    1. Identify a communication method to allow residency and fellowship directors to communicate needs to ORF-SIG by the end of 2019.
    2. Communicate in writing all Residency and Fellowship matters with the AOPT Board Liaison on a minimum quarterly basis.
    3. Serve as the liaison from AOPT to ABPTRFE regarding all orthopaedic residency and fellowship matters on a quarterly basis.
    4. Establish a current ORF-SIG member as a member of the ABPTRFE Standards Committee by 2020.
  2. **OBJECTIVE:** Establish relationships with other stakeholders related to residency and fellowship education.
    1. Communicate with entry-level PT education stakeholders (programs, students, and clinical site/instructors, Clinical Education/ACAPT) to enhance understanding of and access to residency and fellowship education by 2020.
    2. Meet with other Academy/Section Residency/Fellowship leadership on a quarterly basis regarding shared initiatives.
    3. Establish liaisons with the Academy of Education-RFSIG to collaborate on residency and fellowship research, shared resources and other residency/fellowship matters by the end of 2019.
    4. Identify an ORF-SIG Liaison to communicate with AAOMPT leadership and Program Director-SIG regarding OMPT Fellowship accreditation issues and opportunities for networking by the end of 2019.
2. **Goal:** Excellence in orthopaedic residency and fellowship education will be promoted.
  1. **OBJECTIVE:** Provide and encourage the use of mentoring resources for all orthopaedic residency and fellowship programs to establish common practice strategies.
    1. Develop mentorship resource task force by end of 2019.
    2. Survey current programs about innovative mentoring strategies and environments by 2020.
    3. Review and disseminate current research and existing resources on mentoring best practices by January 2020.

4. Provide educational webinars and resources for the mentorship and development of mentors and faculty by 2021.
  5. Identify and address gaps in current research regarding effective mentorship practice by January 2022.
  6. Create and distribute a mentoring resource by 2023.
2. **OBJECTIVE:** Provide resources to enable programs to perform regular curriculum monitoring and evaluation.
    1. Develop curriculum task force by the end of 2019.
    2. Collect and share resources that programs are using to meet the New Quality Standards requirements for clinical residencies/fellowships by 2020
    3. Identify areas that need to be modified or added to the AOPT's curriculum package to meet the new DRP/DFP and Quality Standards requirements, and communicate these needs to the ISC editor by Jan 1, 2021.
  3. **OBJECTIVE:** Identify developmental changes in residency and fellowship education that are impacting programs and their participants.
    1. Disseminate a poll to program directors to query the interest in participating in a standardized offer date for orthopaedic residency programs at CSM 2019.
    2. Develop task group to evaluate annual aggregate data regarding the number of residency/fellowship positions, availability and sharing of resources by 2019 yearend.
    3. Develop task group to monitor and evaluate ABPTRFE Quality Standards, and the new Policies and Procedures by 2019.
    4. Survey current residency/fellowship programs in 2019 regarding changes in ABPTRFE Quality Standards and impact on sustainability.
    5. Evaluate the new ABPTRFE Policies and Procedures and the impact this will have on program development by 2020.
  4. **OBJECTIVE:** Facilitate the conduct of research in residency and fellowship education.
    1. Identify a member of the ORF SIG to lead orthopaedic residency and fellowship education research by end of 2019.
    2. Create a research work group by 2019 to work with AOPT Research Committee.
    3. Develop and distribute a residency and fellowship research agenda by 2020.
    4. Request funding from AOPT for funding one research project annually by the end of 2019.
    5. Solicit members to write and publish at least one resident/fellow case report/case series or research report annually in Orthopaedic Physical Therapy Practice by 2020.
    6. Provide annual reference list of clinically relevant journal articles related to residency and fellowship to members via Orthopaedic Physical Therapy Practice.

### 3. **Goal:** Members of the ORF-SIG will be engaged and connected.

1. **OBJECTIVE:** Recruit relevant stakeholders to become members of the ORF-SIG.
  1. Investigate the possibility of adding residency and fellowship roles to the Academy database by 2019 year end.
  2. Determine current member make up (Program Directors, Faculty, Mentors, Resident/Fellow Graduates, current or aspiring resident/fellow) by 2019 year end.
  3. Recruit 100% of program directors & >50% program faculty to be members through annual requests, monitoring of ABPTRFE developing and accredited programs, engagement with other relevant SIG's, promotion at CSM and Next Conference by 2021 CSM.
  4. Increase ORF-SIG membership by 10% by recruiting aspiring or current residents and fellows through promotional efforts by 2020.

5. Promote the ORF-SIG at at-least one national conference per year by funding and having a presence at the meeting.
2. **OBJECTIVE:** ORF-SIG membership will be reached and engaged across all program and membership categories.
  1. 50% of members will read/receive direct emails to members by 2020 (Send read/receipt in outlook for tracking).
  2. At least 50 members will attend ORF-SIG quarterly webinars and CSM in person annual business meeting by 2020
  3. Greater than 50% of members will participate in ORF-SIG distributed surveys.
  4. ORF-SIG Leadership will recruit members to engage in all liaison positions and work groups to complete required strategic planning by 2020.