Academy of Orthopaedic Physical Therapy: ORF-SIG Business Meeting

1/24/19

Leadership

• Board Liaison: Aimee Klein
• Vice President: Kathleen Geist
• Nominating Committee
  • Matt Stark (Outgoing)
  • Melisa Dreger (Chair)
  • Mary Derrick
  • Incoming: Robert Schroedter
ABPTRFE Update

• Kendra Harrington message:

Agenda

• 6:45-6:55 - ABPTRFE Update
  • Kendra Harrington

• 6:55-7:05 Old Business:
  • Call For Proposals
  • Pre-Con Course
  • Mentor Development Tool
  • Applicant Sharing
  • Resident Interviews
  • CSM Activities

• 7:05-7:30 New Business
  • ED-RFSIG Update (Sara Kraft)
  • Strategic Plan
    • Mission, Vision, Goals and Strategies
  • ABPTRFE Policies and Procedures
    Review timeline and Survey Results
  • Administration Survey

• 7:30-7:45
  • Questions and other items
Call For Proposals-

• Quarterly Orthopaedic Practice Magazine
  • Presidents message
  • Resident/Fellowship Case report
  • Res/Fellowship Research
  • Survey outcomes
• Deadlines

• CSM Educational Course Proposals
  • Denver, Colorado
    • February 12-15th, 2020
  • Interested contact Kathleen Tierney Geist
    • kgeist@emory.edu

Old Business

• Pre- Con Course: Clinical excellence and quality standards in Residency/Fellowship Education
  • SPECIAL THANKS!
    • Kirk Bentzen, Kathleen Geist, Tara Jo Manal, Eric Robertson, Aimee Klein, Matt Haberl
  • 60 Participants!
    • Participants engaged in breakout sessions and will have access to our programs example forms for next 6 months.

• Annual Mentor Development Tool
  • SPECIAL THANKS!
    • Kris Porter, Arlene McCarthy, Matt Haberl and Carol Jo Tischner
  • Working on updating current Annual Mentor Evaluation forms to be more fruitful for programs.
    • Currently trialing in our own programs and once complete will share with members.
    • Follow up Webinar to come with a date to be determined!
Old Business

• Applicant Sharing (Steve Kareha)
  • Standardized Application date
    • Less than 50% of surveyed were interested in this.
    • Details published in next OP Magazine
  • R/F Aggregate Data Breakdown
    • Peter McMenamin met with Ryan Bannister (RF-PTCAS)
    • Confidentiality prohibits information sharing of Applicant data in RF-PTCAS to Program Data in Accreditation Management System
    • Next Steps:
      • Task Force to explore other avenues for information sharing or research

• ACAPT White Paper regarding Resident interviews on terminal internships.
  • Kirk Bentzen and Carrie Schwoerer are meeting with Carol Beckel at CSM

Other CSM Res/ Fellowship Meetings

• Academy of PT Education Res/ Fellowship SIG
  • Thu., Jan. 24 8:00 - 10:00 AM

• Cardiopulmonary Section Res/ Fellowship SIG
  • Thu., Jan. 24 8:00 - 10:00 AM

• Academy of Neurologic PT- Improving Neurologic Residency Collaboration Breakfast By Invitation Only
  • Fri., Jan. 25 6:30 - 7:30 AM

• Sports PT Section Res/ Fellowship SIG
  • Fri., Jan. 25 1:50 - 2:40 PM

• Oncology Section - Informational Roundtable Discussions for Oncology Specialty Exam and Residency Programs
  • Sat., Jan. 26 7:30 - 8:30 AM
Res/Fellowship Courses at CSM

<table>
<thead>
<tr>
<th>Session Title</th>
<th>Event Type</th>
<th>Section</th>
<th>Day</th>
<th>Time</th>
<th>End Time</th>
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<tr>
<td>Residencies, Rookies, and Rules, Oh My! (AC-1B-5596)</td>
<td>Educational Sessions</td>
<td>Academy of Acute Care PT</td>
<td>Thu., Jan. 24</td>
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<td>Designing Residency and Education Programs to Drive Clinical Quality Improvement (ED-1B-8081)</td>
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<td>Breaking Down Silos: Innovative Resources for Residency-Fellowship Educators (ED-1C-9715)</td>
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<td>Academy of PT Education</td>
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<td>Mentorship: Delivering on the Promise on a National Scale (PP-1C-9314)</td>
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<td>Private Practice Section</td>
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<td>The Value of Postprofessional Residency, Fellowship, and PhD Training (RE-1C-0512)</td>
<td>Educational Sessions</td>
<td>Section on Research</td>
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<td>Clinical Instructor Versus Residency Mentor: What’s the Difference? (ED-2A-1551)</td>
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<td>Academy of PT Education</td>
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<td>Improving Efficiency in Residency and Fellowship Admissions (ED-2B-8290)</td>
<td>Educational Sessions</td>
<td>Academy of PT Education</td>
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<td>Acute Care Residencies: Multiple Models, Multiple Triumphs, Unified Vision (AC-1B-6769)</td>
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<td>Academy of Acute Care PT</td>
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<td>Pursuing Personal Goals Through a Variety of Paths: Perspectives from Residents (WH-2C-5889)</td>
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<td>Section on Women’s Health</td>
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<td>Case-Based Clinical Reasoning: Integration for Learners Across a Continuum (ED-3A-8126)</td>
<td>Educational Sessions</td>
<td>Academy of PT Education</td>
<td>Sat., Jan. 26</td>
<td>8:00 AM</td>
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RFESIG UPDATE

- Think Tank Resources-Residency/Fellowship education resources have been vetted and finalized.
- Over 70 resources to share on various topics that cross specialty areas
- Open to all
- APTE will post them open to all on the new webpage under member resources-will have a sneak peak at the RFESIG MEETING
RFESIG update

- Research Collaborative Group has been established and the mission of the group is to positively impact societal health and patient outcomes by facilitating high-impact, collaborative, physical therapy residency and fellowship education research.
- To learn more Raine Osborne will be giving an update at the RFESIG meeting.


RFESIG update

- RFESIG meeting
- Thursday Jan 24th from 8-10am
- Walter E. Washington Convention Center Room 208 AB
Strategic Plan

Special Thank you to all of those involved in our Strategic Planning

- Geist, Kathleen Tierney
- Bentzen, Kirk
- Calley, Darren
- Cieslak, Kathy
- Gaines, Christopher M.
- Kareha, Stephen
- Dreger, Melissa
- Malloy, Molly
- McDonnell, Mary Kate
- Nonaka, Sarah
- Frazee, Megan M
- Kris Porter
- Matt Stark
- Derrick, Mary
- Lloyd, Chrysta T.
- Thomason, Matthew

Strategic Plan

• **Vision:**
  • To be a community of excellence in orthopaedic residency and fellowship education

• **Mission:**
  • Serve and support the orthopaedic residency and fellowship community
**GOAL:** The process of residency and fellowship accreditation will be positively impacted through *relationship building and advocacy.*

- **OBJECTIVE:** Formalize the ORF-SIG’s liaison role between ABPTRFE and members/directors of residency and fellowship programs to promote communication and excellence in practice.
  - Identify a communication method to allow residency and fellowship directors to communicate needs to ORF-SIG by the end of 2019.
  - Communicate in writing all Residency and Fellowship matters with the AOPT Board Liaison on a minimum quarterly basis.
  - Serve as the liaison from AOPT to ABPTRFE regarding all orthopaedic residency and fellowship matters on a quarterly basis.
  - Establish a current ORF-SIG member as a member of the ABPTRFE Standards Committee by 2020.

- **OBJECTIVE:** Establish relationships with other stakeholders related to residency and fellowship education.
  - Communicate with entry-level PT education stakeholders (programs, students, and clinical site/instructors, Clinical Education/ACAPT) to enhance understanding of and access to residency and fellowship education by 2020.
  - Meet with other Academy/Section Residency/Fellowship leadership on a quarterly basis regarding shared initiatives.
  - Establish liaisons with the Academy of Education-RFSIG to collaborate on residency and fellowship research, shared resources and other residency/fellowship matters by the end of 2019.
  - Identify an ORF-SIG Liaison to communicate with AAOMPT leadership and Program Director-SIG regarding OMPT Fellowship accreditation issues and opportunities for networking by the end of 2019.

**GOAL:** *Excellence* in orthopaedic residency and fellowship education will be promoted.

- **OBJECTIVE:** Provide and encourage the use of mentoring resources for all orthopaedic residency and fellowship programs to establish common practice strategies.
  - Develop mentorship resource task force by end of 2019
  - Survey current programs about innovative mentoring strategies and environments by 2020.
  - Review and disseminate current research and existing resources on mentoring best practices by January 2020.
  - Provide educational webinars and resources for the mentorship and development of mentors and faculty by 2021.
  - Identify and address gaps in current research regarding effective mentorship practice by January 2022.
  - Create and distribute a mentoring resource by 2023.

- **OBJECTIVE:** Provide resources to enable programs to perform regular curriculum monitoring and evaluation.
  - Develop curriculum task force by the end of 2019.
  - Collect and share resources that programs are using to meet the New Quality Standards requirements for clinical residencies/fellowships by 2020.
  - Identify areas that need to be modified or added to the AOPT’s curriculum package to meet the new DRP/DFP and Quality Standards requirements, and communicate these needs to the ISC editor by Jan 1, 2021.
GOAL: **Excellence** in orthopaedic residency and fellowship education will be promoted.

- **OBJECTIVE:** Identify developmental changes in residency and fellowship education that are impacting programs and their participants.
  - Disseminate a poll to program directors to query the interest in participating in a standardized offer date for orthopaedic residency programs at CSM 2019.
  - Develop task group to evaluate annual aggregate data regarding the number of residency/fellowship positions, availability and sharing of resources by 2019 year end.
  - Survey current res/fellowship programs in 2019 regarding changes in ABPTRFE Quality Standards and impact on sustainability.
  - Evaluate the new ABPTRFE Policies and Procedures and the impact this will have on program development by 2020.

- **OBJECTIVE:** Facilitate the conduct of research in residency and fellowship education.
  - Identify a member of the ORF-SIG to lead orthopaedic residency and fellowship education research by end of 2019.
  - Create a research work group by 2019 to work with AOPT Research Committee.
  - Develop and distribute a residency and fellowship research agenda by 2020.
  - Request funding from AOPT for funding one research project annually by the end of 2019.
  - Solicit members to write and publish at least one resident/fellow case report/case series or research report annually in Orthopaedic Practice by 2020.
  - Provide annual reference list of clinically relevant journal articles related to residency and fellowship to members via Orthopaedic Practice magazine.

GOAL: Members of the ORF-SIG will be **engaged and connected**.

- **OBJECTIVE:** Recruit relevant stakeholders to become members of the ORF-SIG.
  - Investigate the possibility of adding residency and fellowship roles to the Academy database by 2019 year end.
  - Determine current member make up (Program Directors, Faculty, Mentors, Resident/Fellow Graduates, current or aspiring res/fellow) by 2019 year end.
  - Recruit 100% of program directors & >50% program faculty to be members through annual requests, monitoring of ABPTRFE developing and accredited programs, engagement with other relevant SIG’s, promotion at CSM and Next Conference by 2021 CSM.
  - Increase ORF-SIG membership by 10% by recruiting aspiring or current residents and fellows through promotional efforts by 2020.
  - Promote the ORF-SIG at at-least one national conference per year by funding and having a presence at the meeting.

- **OBJECTIVE:** ORF-SIG membership will be reached and engaged across all program and membership categories.
  - 50% of members will read/receive direct emails to members by 2020 (Send read/receipt in outlook for tracking).
  - At least 50 members will attend ORF-SIG quarterly webinars and CSM in person annual meeting by 2020
  - Greater than 50% of members will participate in ORF-SIG distributed surveys.
  - ORF-SIG Leadership will recruit members to engage in all liaison positions and work groups to complete required strategic planning by 2020.
Moving Forward

• Please let us know if there is anything significant that we missed.

• Gain approval from AOPT Board

• IMPLEMENT!
  • Please meet with Kathleen, Mary or myself to get involved after the meeting.

Excellence:
- ABPTRFE Policies and Procedures Survey

• Timeline:
  • 6/30/17 New Quality Standards released with implementation expected by
    • 1/1/2018 for new programs
    • 1/1/2019 for existing.
  • 3/13/2018 ABPTRFE extended the date to 1/1/2020 for existing programs.
  • 6/1/2018 ABPTRFE New Policies and Procedures Released in ABPTRFE Newsletter
  • 11/16/2018 Complimentary documents to the P&P were released including Substantive Changes documents.
  • 12/2018 AAOMPT PD-SIG members and ORF-SIG members identified the significant strain some of the new policies may have on their programs.
  • To fully understand the impact the new policy 13.4 - Substantive changes will have on programs the ORF-SIG in collaboration with the AAOMPT PD-SIG developed a survey released 12/17/18
Residency Survey Results

- 57/104 (55%) programs responded
- 40/57 (70%) are Multi-site programs
- 20/57 (35%) Were not yet aware of the Policy changes
- 24 / 57 (42%) are unsure or will not keep their accreditation status with ABPTRFE.
  - Clinical Sites: 356 / 533 (67%)
  - Annual Resident Graduates: 311 / 436 (71%)

Are you in support of the ABPTRFE's policies on requiring additional site visits (beyond those required in standard accreditation/re-accreditation processes) as outlined in the new Substantive Change Implementation policies?

- Yes: 9%
- No: 63%
- Unsure- Please comment: 18%
- Prefer to not respond: 11%

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OMPT Fellowship-Specific Concerns

• **Item 13.4 “Change in Curriculum”** – requires a physical site visit for every additional participant practice site after the addition of a second new practice site in one calendar year.

• **4.2.4 Admission Criteria:** requiring residency training, or American Board of Physical Therapy Specialties (ABPTS) specialist certification—i.e. the elimination of the “Skills Track” as the third path for admission to a fellowship program.

• **New standards driving the potential for a two-tiered standard for Orthopaedic Manual Physical Therapy (OMPT) Fellowship Programs.**

Fellowship-Specific Survey Results

• **26 / 32 (81%)** ABPTRFE accredited OMPT Fellowship Programs completed survey

• **20 / 26 (77%)** were **not** in support of requiring **physical site visits** for new participant sites

• The opposed programs **offer 250 (90%) of the available training positions** annually.

• Estimate the need to add a total of 232 participant sites in 2019, costing a total of **approximately $111,000 in total for physical site visits alone.**

• **New admissions criteria** will threaten to shut down many of these programs

• **All of the opposed programs are considering credentialing outside** of the ABPTRFE/APTA.
OMPT Fellowship-Specific Actions Taken

- **12/21/18** – Letter sent to ABPTRFE and ABPTRFE Standards Committee signed by 13 OMPT Fellowships stating our concerns, reasoning and desire to look for outside credentialing if policies not rescinded

- **January, 4 2019** – Letter templates for FiTs, residents, graduates, mentors, and organizations developed

- **January 5-current** – Letter templates distributed and currently FiTs, mentors, graduates and organizations have been sending to ABPTRFE requesting action.

- **January 8, 2019** – Facebook Live with Brandon Poen (HET Podcast) – viewed approx. 1500 times and podcast version downloaded 300 times

- **This week** – Cam McDonald and Joe Donnelly on HET Podcast to discuss further

- **Going forward** – Need to continue to have stakeholders voice concerns

Discussion

- AOPT Board is fully aware of the ongoing challenges and are meeting with key stakeholders in spring
  - Programs are encouraged to contact the ABPTRFE Board members and staff regarding concerns.

FOR MORE INFORMATION:

- THE HEALTHCARE EDUCATION TRANSFORMATION PODCAST
  - Joseph Donnelly and Cameron MacDonald did a podcast episode
    - Part 2: [http://directory.libsyn.com/episode/index/id/8284187](http://directory.libsyn.com/episode/index/id/8284187)
  - Mark Shepard
    - [https://healthcareeducationtransformationpodcast.libsyn.com/ompt-fellowship-regulationschanges-the-impact-on-fellowship-programs-featuring-dr-mark-shepherd?fbclid=IwAR3IOhhG3BXLSmRAZMESG46JfFeu79xtMhXtAVZnQVVAo0u-4r82S-NxOe0](https://healthcareeducationtransformationpodcast.libsyn.com/ompt-fellowship-regulationschanges-the-impact-on-fellowship-programs-featuring-dr-mark-shepherd?fbclid=IwAR3IOhhG3BXLSmRAZMESG46JfFeu79xtMhXtAVZnQVVAo0u-4r82S-NxOe0)
Excellence: ORF-SIG Administration Survey

Please identify your primary role
What type of post-professional education do you provide?
Please identify which program description fits your Residency/Fellowship model
How long has your program been accredited by ABPTRFE?
How many residents/fellows do you accept per year?
How many residency/fellowship cohorts does your program accept from January to December?
Have you added additional staff members, such as a Program Coordinator, to assist in administrative tasks
  • What was the reasoning for addition additional staff members?
As a Program Director, how many residency or fellowship programs do you oversee administratively?
As a Program Director, how much time is dedicated to residency/fellowship administrative tasks per week?
  • Rank the top five administrative duties that require the most dedicated time per week.
As a Program Coordinator, how much time is dedicated to residency/fellowship administrative tasks per week?
  • Rank the top five administrative duties that require the most dedicated time per week.
Are there any barriers to providing administrative support for your respective programs?

Other comments:

Other items?
Thank You!

Don’t forget next SIG Webinar meetings

- WebEx: April 17th 10am CST
- WebEx: July 24th 11am CST
- WebEx: October 23rd 12 noon CST

Survey Results: Respondents

- Job Title
  - Program Directors (76)
  - Program Coordinator (1)

Interested in Common App

Yes 46%
No 54%
Survey Results: Respondents

Program Type
- Residency: 64%
- Fellowship: 14%
- Both: 22%

Program Model
- Onsite Learning: 67%
- Distance learning with onsite labs: 10%
- Hybrid: 23%

Analysis of Interest in Common App

Do you use RF-PTCAS?
- Yes: 79%
- No: 21%

RF-PTCAS Users
- Yes: 48%
- No: 52%
Full Results in next edition of OP