

Academy of Orthopaedic Physical Therapy: ORF-SIG Business Meeting

1/24/19



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Leadership

- Board Liaison: Aimee Klein
- Vice President: Kathleen Geist
- Nominating Committee
 - Matt Stark (Outgoing)
 - Melisa Dreger (Chair)
 - Mary Derrick
 - Incoming: **Robert Schroedter**

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ABPTRFE Update

- Kendra Harrington message:

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Agenda

- 6:45-6:55 - ABPTRFE Update
 - Kendra Harrington
- 6:55-7:05 Old Business:
 - Call For Proposals
 - Pre-Con Course
 - Mentor Development Tool
 - Applicant Sharing
 - Resident Interviews
 - CSM Activities
- 7:05-7:30 New Business
 - ED-RFSIG Update (Sara Kraft)
 - Strategic Plan
 - Mission, Vision, Goals and Strategies
 - ABPTRFE Policies and Procedures
Review timeline and Survey Results
 - Administration Survey
- 7:30-7:45
 - Questions and other items

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Call For Proposals-

- Quarterly Orthopaedic Practice Magazine
 - Presidents message
 - Resident/Fellowship Case report
 - Res/Fellowship Research
 - Survey outcomes
- Deadlines
- CSM Educational Course Proposals
 - Denver, Colorado
 - February 12-15th, 2020
 - Interested contact Kathleen Tierney Geist
 - kgeist@emory.edu

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Old Business

- Pre- Con Course: Clinical excellence and quality standards in Residency/Fellowship Education
 - SPECIAL THANKS!
 - Kirk Bentzen, Kathleen Geist, Tara Jo Manal, Eric Robertson, Aimee Klein, Matt Haberl
 - 60 Participants!
 - Participants engaged in breakout sessions and will have access to our programs example forms for next 6 months.
- Annual Mentor Development Tool
 - SPECIAL THANKS!
 - Kris Porter, Arlene McCarthy, Matt Haberl and Carol Jo Tischner
 - Working on updating current Annual Mentor Evaluation forms to be more fruitful for programs.
 - Currently trialing in our own programs and once complete will share with members.
 - Follow up Webinar to come with a date to be determined!

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Old Business

- Applicant Sharing (Steve Kareha)
 - Standardized Application date
 - Less than 50% of surveyed were interested in this.
 - Details published in next OP Magazine
 - R/F Aggregate Data Breakdown
 - Peter McMenamin met with Ryan Bannister (RF-PTCAS)
 - Confidentiality prohibits information sharing of Applicant data in RF-PTCAS to Program Data in Accreditation Management System
 - Next Steps:
 - Task Force to explore other avenues for information sharing or research
- ACAPT White Paper regarding Resident interviews on terminal internships.
 - Kirk Bentzen and Carrie Schwoerer are meeting with Carol Beckel at CSM

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Other CSM Res/ Fellowship Meetings

- Academy of PT Education Res/ Fellowship SIG
 - Thu., Jan. 24 8:00 - 10:00 AM
- Cardiopulmonary Section Res/ Fellowship SIG
 - Thu., Jan. 24 8:00 - 10:00 AM
- Academy of Neurologic PT- Improving Neurologic Residency Collaboration
Breakfast By Invitation Only
 - Fri., Jan. 25 6:30 -7:30 AM
- Sports PT Section Res/ Fellowship SIG
 - Fri., Jan. 25 1:50 - 2:40 PM
- Oncology Section - Informational Roundtable Discussions for Oncology
Specialty Exam and Residency Programs
 - Sat., Jan. 26 7:30 - 8:30 AM

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Res/Fellowship Courses at CSM

Session Title	Event Type	Section	Day	Time	End Time
Residencies, Rookies, and Rules, Oh My! (AC-1B-5596)	Educational Sessions	Academy of Acute Care PT	Thu., Jan. 24	11:00 AM	1:00 PM
Designing Residency and Education Programs to Drive Clinical Quality Improvement (ED-1B-8081)	Educational Sessions	Academy of PT Education	Thu., Jan. 24	11:00 AM	1:00 PM
Breaking Down Silos: Innovative Resources for Residency-Fellowship Educators (ED-1C-9715)	Educational Sessions	Academy of PT Education	Thu., Jan. 24	3:00 PM	5:00 PM
Mentorship: Delivering on the Promise on a National Scale (PP-1C-9314)	Educational Sessions	Private Practice Section	Thu., Jan. 24	3:00 PM	5:00 PM
The Value of Postprofessional Residency, Fellowship, and PhD Training (RE-1C-0512)	Educational Sessions	Section on Research	Thu., Jan. 24	3:00 PM	5:00 PM
Clinical Instructor Versus Residency Mentor: What's the Difference? (ED-2A-1551)	Educational Sessions	Academy of PT Education	Fri., Jan. 25	8:00 AM	10:00 AM
Improving Efficiency in Residency and Fellowship Admissions (ED-2B-8290)	Educational Sessions	Academy of PT Education	Fri., Jan. 25	11:00 AM	1:00 PM
Acute Care Residencies: Multiple Models, Multiple Triumphs, Unified Vision (AC-2B-6769)	Educational Sessions	Academy of Acute Care PT	Fri., Jan. 25	11:00 AM	1:00 PM
Pursuing Personal Goals Through a Variety of Paths: Perspectives from Residents (WH-2C-5889)	Educational Sessions	Section on Women's Health	Fri., Jan. 25	3:00 PM	5:00 PM
Case-Based Clinical Reasoning: Integration for Learners Across a Continuum (ED-3A-8126)	Educational Sessions	Academy of PT Education	Sat., Jan. 26	8:00 AM	10:00 AM

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RFESIG UPDATE

- Think Tank Resources-Residency/Fellowship education resources have been vetted and finalized.
- Over 70 resources to share on various topics that cross specialty areas
- Open to all
- APTE will post them open to all on the new webpage under member resources-will have a sneak peak at the RFESIG MEETING

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RFESIG update



- Research Collaborative Group has been established and the mission of the group is to positively impact societal health and patient outcomes by facilitating high-impact, collaborative, physical therapy residency and fellowship education research.
- To Learn more Raine Osborne will be giving an update at the RFESIG meeting

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**Get Involved.
Have Your Say.
Make A Difference.**

RFESIG update

- RFESIG meeting
- Thursday Jan 24th from 8-10am
- Walter E. Washington Convention Center Room 208 AB

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Strategic Plan

Special Thank you to all of those involved in our Strategic Planning

- Geist, Kathleen Tierney
- Bentzen, Kirk
- Calley, Darren
- Cieslak, Kathy
- Gaines, Christopher M.
- Kareha, Stephen
- Dreger, Melissa
- Malloy, Molly
- McDonnell, Mary Kate
- Nonaka, Sarah
- Frazee, Megan M
- Kris Porter
- Matt Stark
- Derrick, Mary
- Lloyd, Chrysta T.
- Thomason, Matthew

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Strategic Plan

- Vision:
 - To be a **community of excellence** in orthopaedic residency and fellowship education
- Mission:
 - **Serve and support** the orthopaedic residency and fellowship community

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GOAL: The process of residency and fellowship accreditation will be positively impacted through *relationship building and advocacy*.

- **OBJECTIVE:** Formalize the ORF-SIG's liaison role between ABPTRFE and members/directors of residency and fellowship programs to promote communication and excellence in practice.
 - Identify a communication method to allow residency and fellowship directors to communicate needs to ORF-SIG by the end of 2019.
 - Communicate in writing all Residency and Fellowship matters with the AOPT Board Liaison on a minimum quarterly basis.
 - Serve as the liaison from AOPT to ABPTRFE regarding all orthopaedic residency and fellowship matters on a quarterly basis.
 - Establish a current ORF-SIG member as a member of the ABPTRFE Standards Committee by 2020.
- **OBJECTIVE:** Establish relationships with other stakeholders related to residency and fellowship education.
 - Communicate with entry-level PT education stakeholders (programs, students, and clinical site/instructors, Clinical Education/ACAPT) to enhance understanding of and access to residency and fellowship education by 2020.
 - Meet with other Academy/Section Residency/Fellowship leadership on a quarterly basis regarding shared initiatives.
 - Establish liaisons with the Academy of Education-RFSIG to collaborate on residency and fellowship research, shared resources and other residency/fellowship matters by the end of 2019.
 - Identify an ORF-SIG Liaison to communicate with AAOMPT leadership and Program Director-SIG regarding OMPT Fellowship accreditation issues and opportunities for networking by the end of 2019.

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GOAL: *Excellence* in orthopaedic residency and fellowship education will be promoted.

- **OBJECTIVE:** Provide and encourage the use of mentoring resources for all orthopaedic residency and fellowship programs to establish common practice strategies.
 - Develop mentorship resource task force by end of 2019
 - Survey current programs about innovative mentoring strategies and environments by 2020.
 - Review and disseminate current research and existing resources on mentoring best practices by January 2020.
 - Provide educational webinars and resources for the mentorship and development of mentors and faculty by 2021.
 - Identify and address gaps in current research regarding effective mentorship practice by January 2022.
 - Create and distribute a mentoring resource by 2023.
- **OBJECTIVE:** Provide resources to enable programs to perform regular curriculum monitoring and evaluation.
 - Develop curriculum task force by the end of 2019.
 - Collect and share resources that programs are using to meet the New Quality Standards requirements for clinical residencies/fellowships by 2020
 - Identify areas that need to be modified or added to the AOPT's curriculum package to meet the new DRP/DFP and Quality Standards requirements, and communicate these needs to the ISC editor by Jan 1, 2021.

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GOAL: *Excellence* in orthopaedic residency and fellowship education will be promoted.

- **OBJECTIVE:** Identify developmental changes in residency and fellowship education that are impacting programs and their participants.
 - Disseminate a poll to program directors to query the interest in participating in a standardized offer date for orthopaedic residency programs at CSM 2019.
 - Develop task group to evaluate annual aggregate data regarding the number of residency/fellowship positions, availability and sharing of resources by 2019 year end.
 - Develop task group to monitor and evaluate ABPTRFE Quality Standards, and the new Policies and Procedures by 2019.
 - Survey current res/fellowship programs in 2019 regarding changes in ABPTRFE Quality Standards and impact on sustainability.
 - Evaluate the new ABPTRFE Policies and Procedures and the impact this will have on program development by 2020.

- **OBJECTIVE:** Facilitate the conduct of research in residency and fellowship education.
 - Identify a member of the ORF-SIG to lead orthopaedic residency and fellowship education research by end of 2019.
 - Create a research work group by 2019 to work with AOPT Research Committee.
 - Develop and distribute a residency and fellowship research agenda by 2020.
 - Request funding from AOPT for funding one research project annually by the end of 2019.
 - Solicit members to write and publish at least one resident/fellow case report/case series or research report annually in Orthopaedic Practice by 2020.
 - Provide annual reference list of clinically relevant journal articles related to residency and fellowship to members via Orthopaedic Practice magazine.

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GOAL: Members of the ORF-SIG will be *engaged and connected*.

- **OBJECTIVE:** Recruit relevant stakeholders to become members of the ORF-SIG.
 - Investigate the possibility of adding residency and fellowship roles to the Academy database by 2019 year end.
 - Determine current member make up (Program Directors, Faculty, Mentors, Resident/Fellow Graduates, current or aspiring res/fellow) by 2019 year end.
 - Recruit 100% of program directors & >50% program faculty to be members through annual requests, monitoring of ABPTRFE developing and accredited programs, engagement with other relevant SIG's, promotion at CSM and Next Conference by 2021 CSM.
 - Increase ORF-SIG membership by 10% by recruiting aspiring or current residents and fellows through promotional efforts by 2020.
 - Promote the ORF-SIG at at-least one national conference per year by funding and having a presence at the meeting.

- **OBJECTIVE:** ORF-SIG membership will be reached and engaged across all program and membership categories.
 - 50% of members will read/receive direct emails to members by 2020 (Send read/receipt in outlook for tracking).
 - At least 50 members will attend ORF-SIG quarterly webinars and CSM in person annual meeting by 2020
 - Greater than 50% of members will participate in ORF-SIG distributed surveys.
 - ORF-SIG Leadership will recruit members to engage in all liaison positions and work groups to complete required strategic planning by 2020.

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Moving Forward

- Please let us know if there is anything significant that we missed.
- Gain approval from AOPT Board
- IMPLEMENT!
 - Please meet with Kathleen, Mary or myself to get involved after the meeting.

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Excellence:

-ABPTRFE Policies and Procedures Survey

- Timeline:
 - 6/30/17 New Quality Standards released with implementation expected by
 - 1/1/2018 for new programs
 - 1/1/2019 for existing.
 - 3/13/2018 ABPTRFE extended the date to 1/1/2020 for existing programs.
 - 6/1/2018 ABPTRFE New Policies and Procedures Released in ABPTRFE Newsletter
 - 11/16/2018 Complimentary documents to the P&P were released including Substantive Changes documents.
 - 12/2018 AAOMPT PD-SIG members and ORF-SIG members identified the significant strain some of the new policies may have on their programs.
 - To fully understand the impact the new policy 13.4 - Substantive changes will have on programs the ORF-SIG in collaboration with the AAOMPT PD-SIG developed a survey released 12/17/18

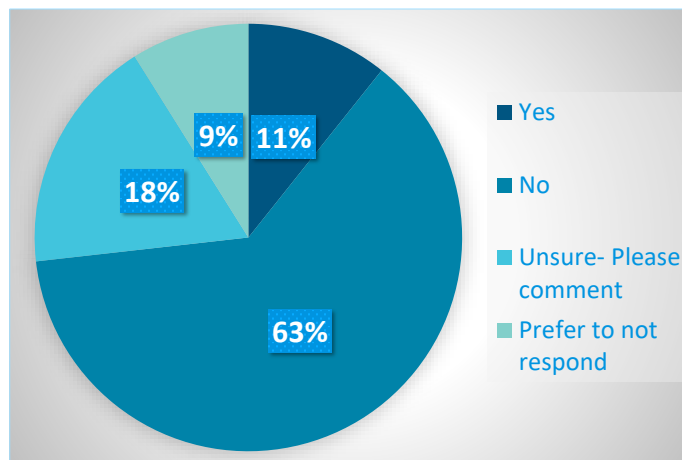
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Residency Survey Results

- 57/104 (55%) programs responded
- 40/57 (70%) are Multi-site programs
- 20/57 (35%) Were not yet aware of the Policy changes
- 24 / 57 (42%) are unsure or will not keep their accreditation status with ABPTRFE.
 - Clinical Sites: 356 / 533 (67%)
 - Annual Resident Graduates: 311 / 436 (71%)

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Are you in support of the ABPTRFE's policies on requiring additional site visits (beyond those required in standard accreditation/re-accreditation processes) as outlined in the new Substantive Change Implementation policies?



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OMPT Fellowship-Specific Concerns

- **Item 13.4 “Change in Curriculum”** – requires a physical site visit for every additional participant practice site after the addition of a second new practice site in one calendar year.
- **4.2.4 Admission Criteria:** requiring residency training, or American Board of Physical Therapy Specialties (ABPTS) specialist certification-- i.e. the elimination of the “Skills Track” as the third path for admission to a fellowship program.
- **New standards driving the potential for a two-tiered standard for Orthopaedic Manual Physical Therapy (OMPT) Fellowship Programs.**

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Fellowship-Specific Survey Results

- **26 / 32 (81%)** ABPTRFE accredited OMPT Fellowship Programs completed survey
- **20 / 26 (77%)** were **not** in support of requiring **physical site visits** for new participant sites
- The opposed programs **offer 250 (90%) of the available training positions** annually.
- Estimate the need to add a total of 232 participant sites in 2019, costing a total of **approximately \$111,000 in total for physical site visits alone.**
- New **admissions criteria** will threaten to shut down many of these programs
- All of the opposed programs are considering **credentialing outside** of the ABPTRFE/APTA.

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OMPT Fellowship-Specific Actions Taken

- **12/21/18** – Letter sent to ABPTRFE and ABPTRFE Standards Committee signed by 13 OMPT Fellowships stating our concerns, reasoning and desire to look for outside credentialing if policies not rescinded
- **January, 4 2019** – Letter templates for FiTs, residents, graduates, mentors, and organizations developed
- **January 5-current** – Letter templates distributed and currently FiTs, mentors, graduates and organizations have been sending to ABPTRFE requesting action.
- **January 8, 2019** – Facebook Live with Brandon Poen (HET Podcast) – viewed approx. 1500 times and podcast version downloaded 300 times
- **This week** – Cam McDonald and Joe Donnelly on HET Podcast to discuss further
- **Going forward** – Need to continue to have stakeholders voice concerns

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Discussion

- AOPT Board is fully aware of the ongoing challenges and are meeting with key stakeholders in spring
 - Programs are encouraged to contact the ABPTRFE Board members and staff regarding concerns.
- **FOR MORE INFORMATION:**
 - **THE HEALTHCARE EDUCATION TRANSFORMATION PODCAST**
 - Joseph Donnelly and Cameron MacDonald did a podcast episode
 - Part 1: <http://directory.libsyn.com/episode/index/id/8096156>
 - Part 2: <http://directory.libsyn.com/episode/index/id/8284187>
 - Mark Shepard
 - <https://healthcareeducationtransformationpodcast.libsyn.com/ompt-fellowship-regulationschanges-the-impact-on-fellowship-programs-featuring-dr-mark-shepherd?fbclid=IwAR3IOhhG3BXLsmRAZMESG46JlfEu79xtMhXtAVZnQVVAo0u-4r82S-NxOe0>

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Excellence: ORF-SIG Administration Survey

Please identify your primary role

What type of post-professional education do you provide?

Please identify which program description fits your Residency/Fellowship model

How long has your program been accredited by ABPTRFE?

How many residents/fellows do you accept per year?

How many residency/fellowship cohorts does your program accept from January to December?

Have you added additional staff members, such as a Program Coordinator, to assist in administrative tasks

- *What was the reasoning for addition additional staff members?*

As a Program Director, how many residency or fellowship programs do you oversee administratively?

As a Program Director, how much time is dedicated to residency/fellowship administrative tasks per week?

- *Rank the top five administrative duties that require the most dedicated time per week.*

As a Program Coordinator, how much time is dedicated to residency/fellowship administrative tasks per week?

- *Rank the top five administrative duties that require the most dedicated time per week.*

Are there any barriers to providing administrative support for your respective programs?

Other comments:

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Other items?

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Thank You!

Don't forget next SIG Webinar meetings

- WebEx: April 17th 10am CST
- WebEx: July 24th 11am CST
- WebEx: October 23rd 12 noon CST

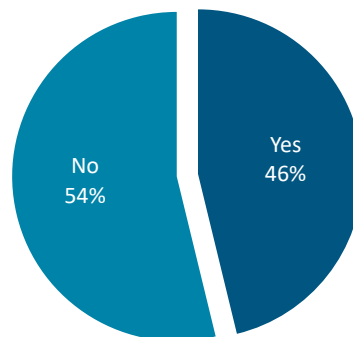


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Survey Results: Respondents

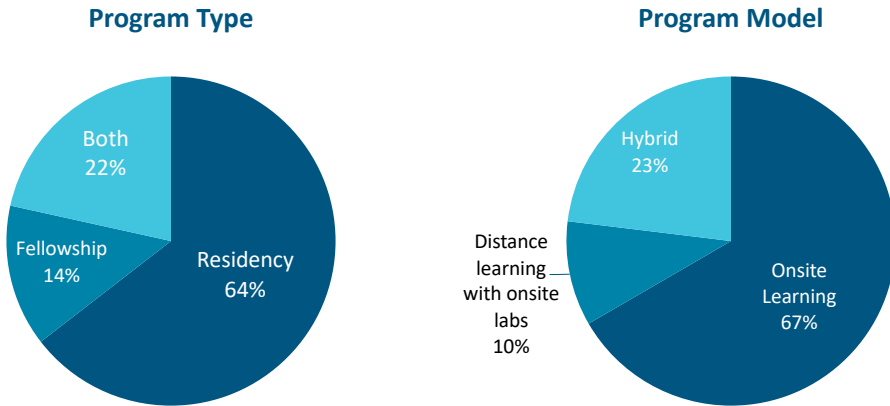
- Job Title
 - Program Directors (76)
 - Program Coordinator (1)

Interested in Common App



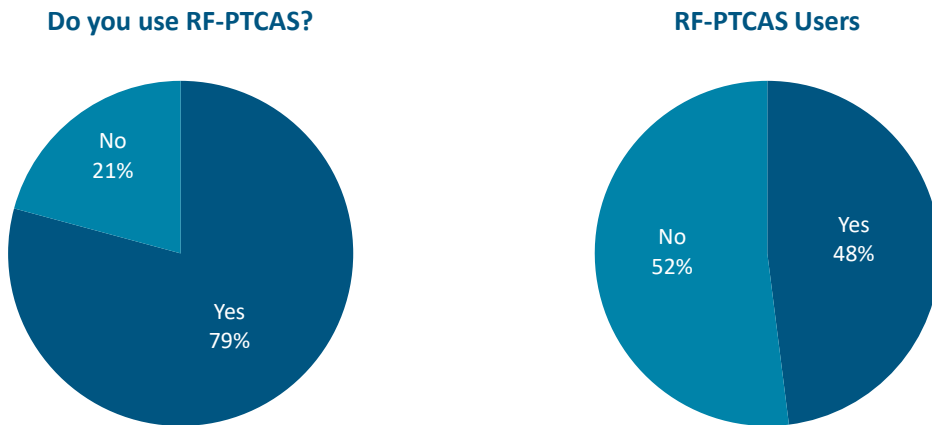
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Survey Results: Respondents



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Analysis of Interest in Common App



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Full Results in next edition of OP