**Vision:** Transform society by optimizing movement and musculoskeletal health.

**Mission:** Be the driving community advancing orthopaedic physical therapist practice.

**Commitment to Diversity, Equity and Inclusion:** AOPT is committed to increasing diversity, equity, and inclusion in the academy, profession, and society.

<table>
<thead>
<tr>
<th>STRATEGIC DRIVERS</th>
<th>STRATEGIC OBJECTIVES</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Excellence of Practice</strong></td>
<td>Improve the consistency and quality of patient care by providing professionals with convenient evidence-based resources</td>
</tr>
<tr>
<td><strong>Member and Profession Awareness</strong></td>
<td>Communicate opportunities and increase awareness and engagement for all stakeholders to access or contribute to the profession</td>
</tr>
<tr>
<td><strong>Payment and Value</strong></td>
<td>Increase provider payment through influential legislative and advocacy efforts</td>
</tr>
<tr>
<td><strong>Professional Well-Being</strong></td>
<td>Improve the well-being of our members by addressing administrative burden, burnout, and debt-to-income ratio to support inclusive and sustainable career journeys</td>
</tr>
</tbody>
</table>

### Strategic Outcomes

- **AOPT is the destination for innovative and reliable orthopaedic PT clinical practice guidelines.**
- **The leadership of the academy is representative of the diversity within the profession, and the physical therapy workforce has increased in diversity.**
- **PTs and PTAs are paid fairly, spend less time on administrative work, and spend more time serving patients and caring for themselves.**
- **All members view AOPT as an inclusive organization where they feel empowered to engage, grow, and make an impact on the field and the academy.**
- **All individuals in need of orthopedic physical therapist services have increased access to care.**
- **AOPT has reduced unwarranted variance in clinical practice by improving the competencies of professionals.**

### Strategic Framework FY 2024-2026

- **Expand, enhance, and invest in research and clinical practice guideline resources.**
- **Build a strategy to increase the visibility and recognition of AOPT members and access to orthopaedic physical therapist services.**
- **Strategically identify, track, and grow member connections with state and local representatives, payors, and other key stakeholders.**
- **Innovate educational resources and support evidence-based knowledge translation for PTs and PTAs.**
- **Collaborate with adjacent healthcare and professional organizations that amplify the impact and influence of the profession.**
- **Generate-and leverage clinician payment and reimbursement data.**
- **Create and enhance member engagement communities and networking opportunities.**
- **Utilize and invest in the payment consortium.**
- **Advance professional satisfaction through component partnerships and collaborations.**

**FY 2024-2026 Strategic Framework**