

ACADEMY OF
ORTHOPAEDIC
PHYSICAL THERAPY



**Academy of Orthopaedic Therapy, APTA
Committee Reports
CSM 2023
San Diego, CA
February 2023**

- **Membership Committee Report**
- **Education Committee Report**
- **Research Committee Report**
- **Practice Committee Report**
- **Awards Committee Report**
- **Nominating Committee Report**

**Membership Committee Report
CSM 2023**

**Submitted by:
Chrissy Mansfield, Chair
Academy of Orthopaedic Physical Therapy, APTA**

Committee Members and Terms:

Chair:

Chrissy Mansfield 2021-2024

Vice Chair:

Caroline Furtak 2022-2024

Members:

Molly O'Rourke 2021-2024

Katie Scaff 2021-2024

Matthew Huey 2021-2024

Update on Committee Activities between July 2022 and February 2023:

- Prepping for 2023 AOPT Mentorship Program – 4 mentor/mentee pairs
- Expanded Mentorship Program to both virtual and in person this year – in person kick off at CSM 2023 in San Diego
- Created an infographic to advertise AOPT to students (see below)

Membership Strategic Plan - Ongoing

- Develop a systematic process for recruiting and utilizing members for AOPT initiatives
- Enhance membership involvement in governance
- Developing strategies to enhance members' recruitment, retention, and engagement

Membership Counts (As of December 2022):

Overall

Total members: 16,975 (down from 17,306 reported in July 2022)

APTA total sections 73,733; AOPT comprises **23% of total APTA membership**

o Sports second largest section at 7,162

- PT comprises **93%** of AOPT membership, unchanged from previous report
- PTA comprises **3%** of AOPT membership, unchanged from previous report
- Students comprise **4%** of AOPT membership, unchanged from previous report

Component Counts by Member Type and Category:
December 2022

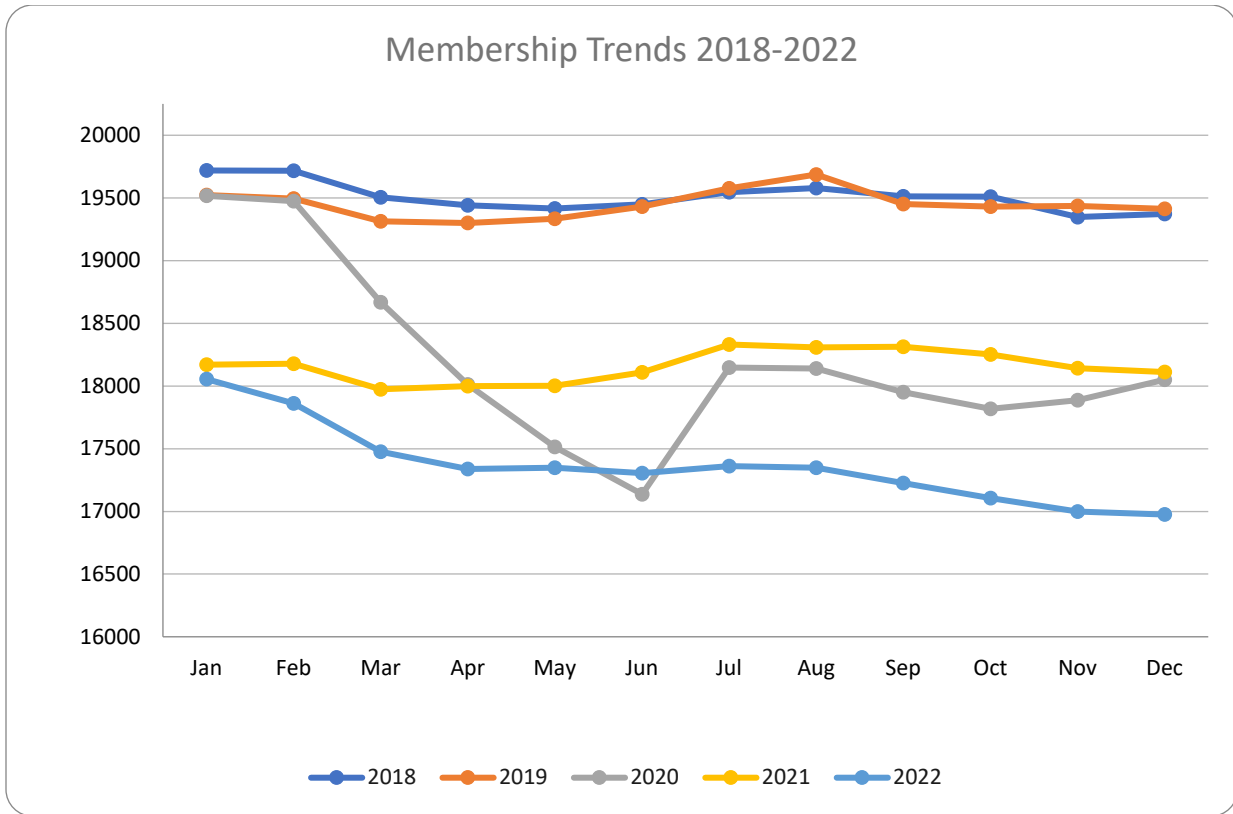
		PT										PTA										STU			TOTAL							
		CSD 1	CSD 2	CSD 3	CSD 4	DOC	FULL	LIFE	LIFE2	MSTR	RETIR	TRAN	TOTAL	CSD 1	CSD 2	CSD 3	CSD 4	FULL	LIFE2	RETIR	TRAN	TOTAL	PT1	PTA1		TOTAL						
Acute Care	I	180	148	125	99	22	2558	19	129						3	74	3357	19	13	4	9	143					14	202	178	16	194	3753
Aquatics	Q	14	11	8	4		382	37	147							4	607	8	2	6	3	84	1	1		3	108	50	9	59	774	
Cardiovascular & Pulmonary	L	39	35	30	31	12	1044	62	99						7	25	1384	6	4	3	5	56				4	78	176	8	184	1646	
Clinical Electro & Wound Mgmt	K	15	7	9	7	2	460	12	123						8	8	651	3	1		1	25				4	34	125	8	133	818	
Education	C	11	11	5	11	61	2907	25	379	1	4	7	3422	2	2	1	3	217	2	1	3	231	48	12	60	231	48	12	60	3713		
Federal	R	33	30	22	17	22	643	14	111						1	13	906		2	2	2	26	1		2	35	75	4	79	1020		
Geriatrics	P	130	96	74	83	37	3261	158	411	2	29	231	4512	27	19	7	6	229	1						81	370	1794	140	1934	6816		
Hand & Upper Extremity	S	55	10	4	3	2	258	33	60						4	158	587	13	4	1	2	9			82	111	1187	135	1322	2020		
Home Health	B	12	22	10	14	3	1238	50	132	1	5	2	1489	7	9	5	2	99	2						2	126	80	13	93	1708		
Leadership and Innovation	Y	29	14	27	11	19	1714	25	123						1	20	1983	1	2		2	67				72	117	9	126	2181		
Neurology	N	293	248	177	199	94	4226	67	125	1	9	106	5545	20	16	9	11	139							15	210	424	17	441	6196		
Oncology	T	45	34	26	21	11	962	31	56						8	14	1208	3	1	2	6	38			2	52	95	8	103	1363		
Orthopaedics	J	592	535	480	458	214	12210	134	942						24	204	15793	30	31	24	30	379	6	1	15	516	640	26	666	16975		
Pediatrics	H	247	182	153	159	56	3647	31	263						19	83	4840	15	7	8	5	112			9	156	440	20	460	5456		
Pelvic Health	M	197	128	109	95	20	2432	64	289						17	72	3423	11	7	6	7	48	1		9	89	330	13	343	3855		
Private Practice	E	30	18	28	24	1	3536	41	163						1	8	3850				58	1			4	63	40	1	41	3954		
Research	D	183	62	28	23	114	1011	25	209	1	16	313	1985	30	7	4		31							93	165	1960	213	2173	4323		
Sports	F	365	254	180	172	103	4309	88	424	1	25	196	6117	19	15	13	7	121	3	1	18	197	810	38	848	7162						

Transaction History (December 2022)

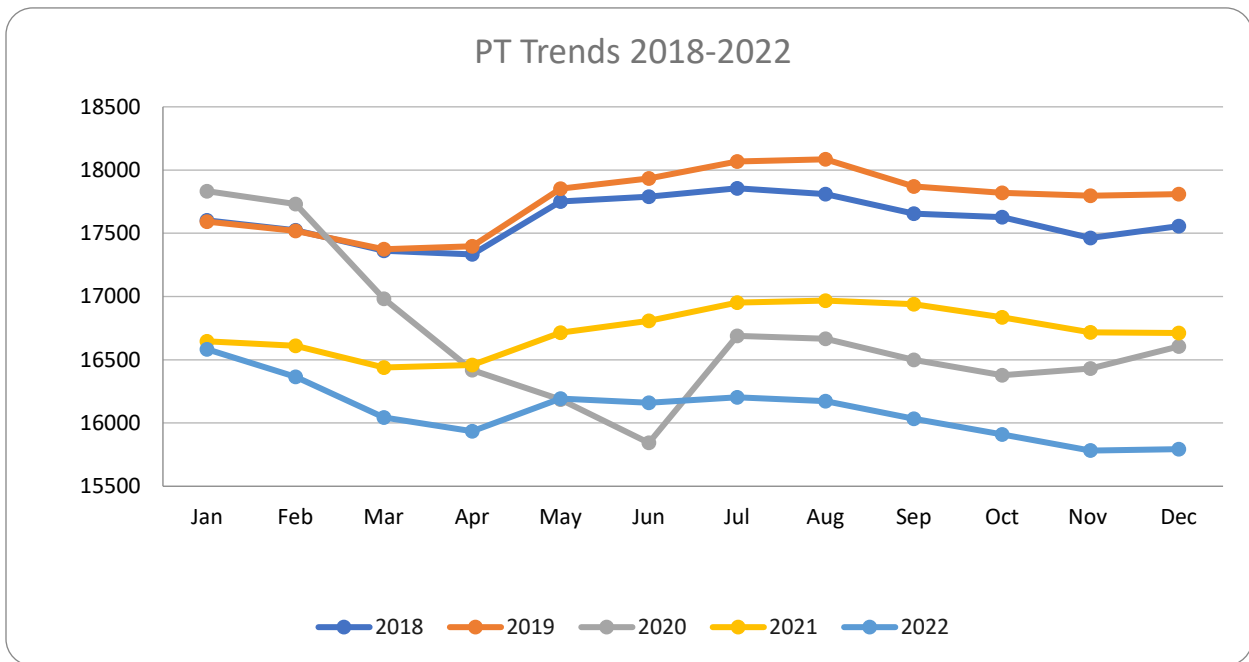
- 84 new members to the Academy
- 316 dropped members with 208 reinstated (301 dropped members in July 2022 as a comparison)

Month End Transaction Counts: December 2022

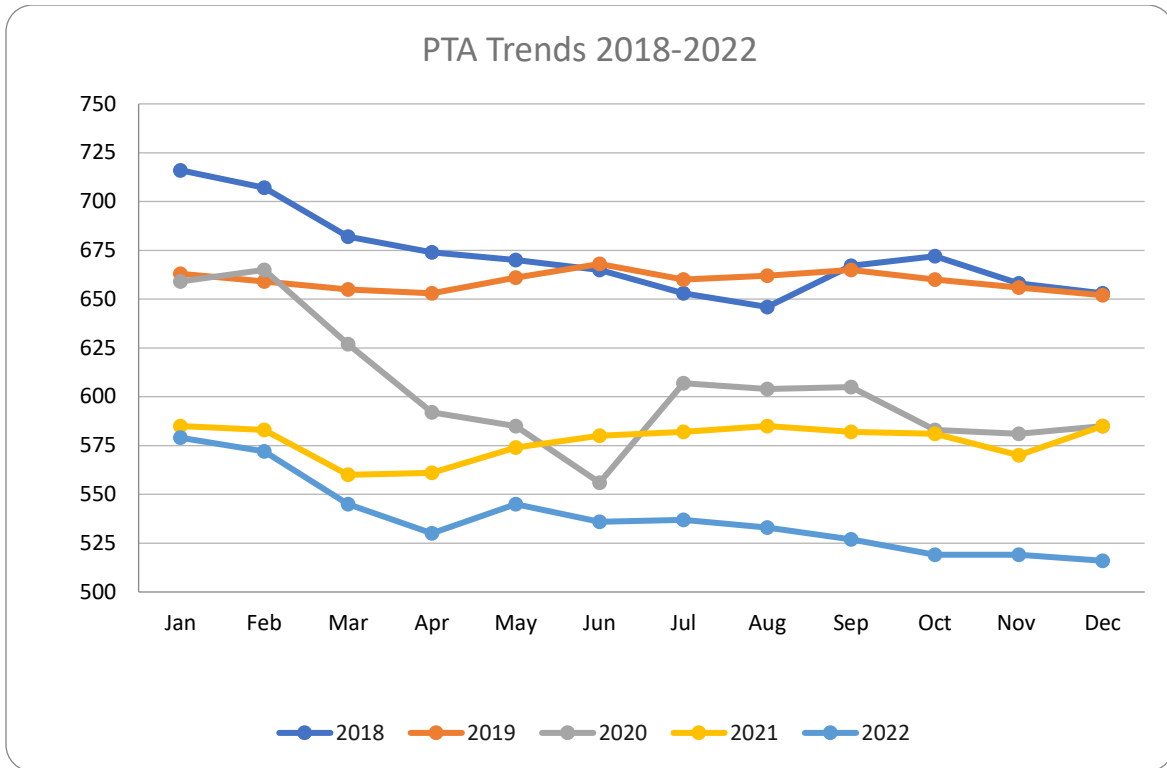
Name	Code	New APTA Comp	New Component	Dropped	Transfer In	Transfer Out	Reinstated
Acute Care	I	16	46	66	0	21	39
Aquatics	Q	3	2	19	0	8	3
Cardiovascular & Pulmonary	L	3	19	21	0	8	15
Clinical Electro & Wound Mgmt	K	1	6	16	0	12	9
Education	C	3	17	49	0	19	24
Federal	R	1	8	16	0	3	8
Geriatrics	P	24	67	111	0	21	53
Hand & Upper Extremity	S	9	17	29	0	12	7
Home Health	B	9	13	36	0	7	19
Leadership and Innovation	Y	8	23	23	0	20	17
Neurology	N	19	42	99	0	15	49
Oncology	T	11	15	21	0	5	20
Orthopaedics	J	43	84	316	0	42	208
Pediatrics	H	17	27	114	0	14	58
Pelvic Health	M	14	42	70	0	13	40
Private Practice	E	5	27	58	0	28	35
Research	D	13	34	67	0	17	20
Sports	F	22	44	164	0	22	86



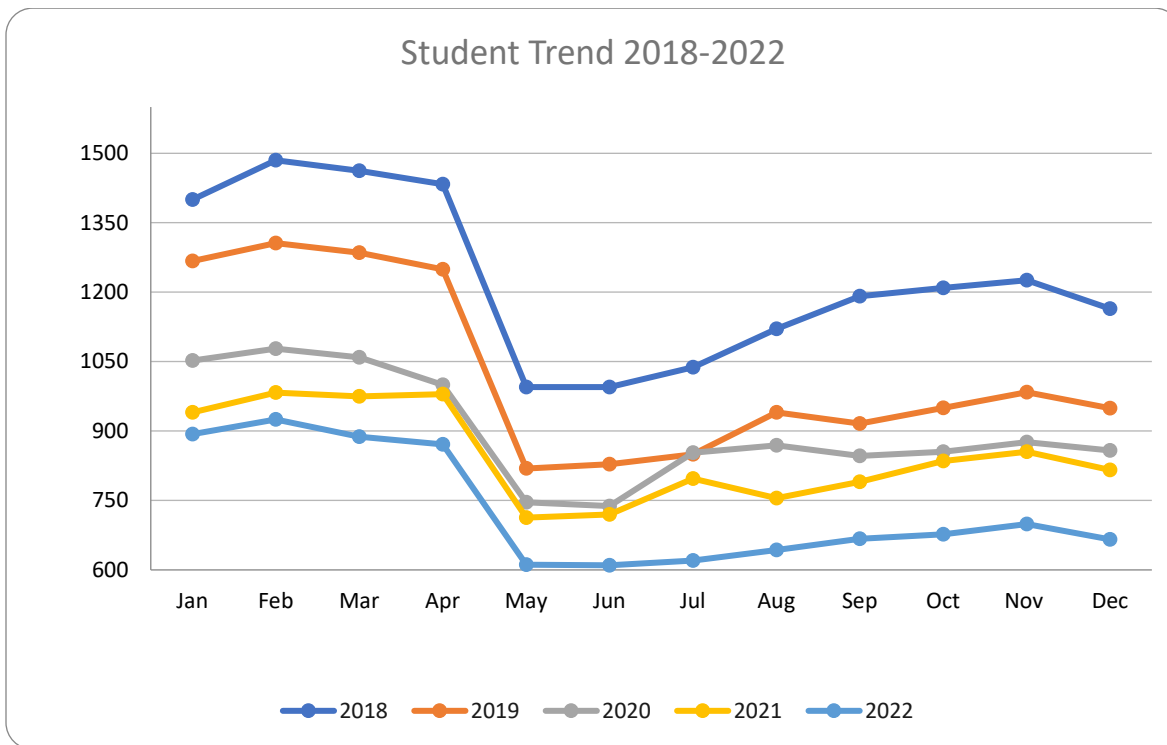
Note: Total membership decreased January to December 2022 and decreased compared to membership trends in 2021.



Note: PT membership decreased from July to December 2022 and decreased compared to membership trends in 2021.



Note: Decrease in total PTA membership throughout 2022.



Note: Overall curve remains similar to previous year. Overall decrease in membership from 2021.



STUDENTS



Join the Academy of Orthopaedic Physical Therapy Today!

★ Student Member Benefits ★

Online monthly subscription
Journal of Orthopaedic Physical Therapy (JOSPT)

Quarterly subscription to Orthopaedic Physical Therapy Practice (OPTP)

The ability to connect with AOPT members throughout the country

Discounts on educational materials and programming

7 SIGs that AOPT has to offer for free with your membership!

- Occupational Health
- Animal Physical Therapy
- Pain
- Performing Arts
- Foot & Ankle
- Imaging
- Residency/Fellowship

Learn more about the SIGs!

AOPT Mentorship Program 3rd Year DPT Students



Apply Today!

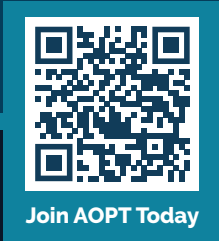


“ Hear from SIG leadership

“The Performing Arts SIG (PASIG) seeks to advance knowledge and optimize movement and health of the performing arts community through orthopaedic physical therapist practice and quality collaborations. Members of have access to monthly citation blasts, networking in a closed Facebook group, research/collaborative opportunities, practice pearls podcasts on specialty topics, a student scholarship program, clinical affiliation lists, performing arts fellowship opportunities and many other resources.”

“The Residency and Fellowship SIG is a network of clinicians interested in post graduate Orthopaedic education. Our goals are streamlining Orthopaedic post graduate education, networking like-minded clinicians and assisting applicants to find their ideal residency and fellowship opportunities.”

“The Pain SIG advocates for pain treatment by physical therapists and keeps members up to date on current concepts, trends, and evidence in contemporary practice for the treatment of pain. Membership provides you with access to pain-related research reviews, podcast discussions, clinical applications, and networking events. ”



Mission:
To empower members to excel in orthopaedic physical therapy

Vision:
To be a world leader in providing resources to optimize movement and musculoskeletal health.

*APTA membership is required to become an Academy of Orthopaedic Physical Therapy (AOPT) member



**Education Committee Report
CSM 2023**

**Submitted by:
Eric Folkins, Chair
Academy of Orthopaedic Physical Therapy, APTA**

Committee Members and Terms:

Chair:

Eric Folkins 2022-2024 (member 2018-2022)

Chair Appointee:

Brian Eckenrode 2020-2023

Members:

Gretchen Seif 2020-2023 (term ends CSM 2023)

Lindsay Carroll 2021-2024

Kathleen Geist 2021-2024

Jason (Jay) Grimes 2021-2024

Josh Halfpap 2022-2025

Incoming New Members:

Katherine Wilford 2023-2026

Robert Maschi 2023-2026

Annual Orthopaedic Meeting (AOM)

- Not moving forward with annual meeting

Combined Sections Meeting (CSM) 2023

Education programs:

- Registration as of 2/1/23
 - 13,100 in-person (highest was Denver 2020 approx. 16,000)
 - 530 On Demand
- 111 submissions for 2-hour programming
 - 27 programs selected and scheduled for in-person
- “Spotlight on Research”: What to Measure and Treat in the Lumbar Spine. The session will be moderated by Linda Van Dillen PT, PhD, FAPTA, Gregory Hicks PT, PhD, FAPTA, Julie Fritz PT, PhD
 - Names of the speakers and the titles of their presentations have been added to the Program

- SIG Sponsored Programming
 - Animal PT SIG (0)
 - Occupational Health (1) - Navigating a Rewarding Career Path in Occupational Health
 - Pain (0) - Pain topic was a popular submission
 - Foot and Ankle SIG (0)
 - Performing Arts (1) - Evidence Based Lower Limb Updates in Dance - Risk Factors, Rehab and Prevention
 - Imaging (2) - Imaging Masterclass: A Case-Based Learning Experience with Physical Therapist Imaging Experts and Pre-con - Getting a Clear View of Imaging Content in Physical Therapist Educational Curricula
 - Residency/Fellowship (1) - Creating and Maintaining Competitive Residency/Fellowship Programs: Innovations for Curriculum Design, Mentoring, and Inter-Program Collaborations

- Sessions will be moderated by the following Education Committee members: Brian Eckenrode, Eric Folkins, James Grimes and Gretchen Seif
 - SIG Vice Presidents moderate their programming with assistance from the Education Committee members

- 10 sessions were selected for the virtual portion of the conference. (2 canceled)
 - Bridging Research to Practice: Lessons Learned from CPG Implementation Pilots in the clinical setting
 - Clinical Identification of Neurobiological Pain Mechanisms: Rethinking Our Evaluation and Management of Musculoskeletal Pain
 - Orthopedic and Pelvic Health Considerations for the Postpartum Person
 - Person-Specific Care for Individuals with Foot and Ankle Dysfunction: A Roadmap Beyond Localized Tissue Damage
 - Safe Treatment of People with Neck Pain and Headache
 - Sports Medicine Secrets: Analysis of Common Functional Movements in Professional Sports--Spinal Injury
 - Getting to the Root of It: Not All Meniscus Tears Are Created Equal
 - Tendinopathies of the Hip: Cutting through the Hip Pain Fog with 4 Cases

Pre-Conference Courses:

- Accepted 4 1-day courses
- 2 courses will be held:
 - Tuesday Feb 21, 2023- Creating and Maintaining Competitive Residency and Fellowship Programs: Innovations for Curriculum Design, Mentoring and Inter-Program Collaboration
 - Wednesday Feb 22, 2023 - Getting a Clear View of Imaging Content in Physical Therapist Educational Curricula
- 2 courses canceled due to low registration:
 - The PT's and PTA's Role in Wilderness Medical Care and Search and Rescue
 - Skilled Spinal Thrust Manipulation: Matching Technique to the Size and Flexibility of your Patient

Historical Information Regarding Education Session

- CSM 2022: 67 submissions (27 accepted)
- CSM 2021: 106 submissions (27 accepted – lost 5 when conference went to virtual format - scheduled to be in Orlando)
- CSM 2020: 90 submissions (27 accepted - Denver)
- CSM 2019: 93 submissions (28 accepted (DC)
 - (+ 1: proposal by FiRST Council/sponsored by multiple sections)
- CSM 2018: 90 submissions total (27 accepted - New Orleans)
- CSM 2017: 77 submissions total (27 accepted - San Antonio)
- CSM 2016: 86 submissions total (27 accepted - Anaheim)

New Structure Orthopaedic Education Committee

- CSM Work Group
 - Members noted above
- AOPT Ortho residency Work Group
 1. Raine Osborne (Chair 2023-2026)
 2. Trent Harrison (2023-2026)
 3. Michael Bourassa (2023-2025)
 4. Molly Malloy (2023-2024)
 5. Michael Maninang (2023-2025)
 6. Amy Firestone (2023-2025)
 7. Bryan Tachibana (2023-2024)
 8. Cuong Pho (2023-2026)
- AOPT Ortho DPT Faculty Work Group
 1. Tobi Baldwin (2023-2025)
 2. Arie Van Duijn (2023-2025)
 3. Roy Film (2023-2026)
 4. Ron Schenk (2023-2025)
 5. William Kolb (2023-2026)
 6. Kimberly Varnado (2023-2026)
 7. Matthew Vraa (2023-2024)
 8. James Massey (2023-2024)
- AOPT Annual Meeting Work Group
 - Not created

**Research Committee Report
CSM 2023**

**Submitted by:
Amee L. Seitz, PT, DPT, PhD
Academy of Orthopaedic Physical Therapy, APTA**

Committee Members and Terms:

Chair:

Amee Seitz 2022-2025

Vice Chair:

Sean Rundell 2022-2025

Members:

Samanaaz Khoja 2022- 2025

John Fraser 2022- 2025

Gretchen Salsich 2021- 2024

Cristine Agresta 2021- 2024

Philip Malloy 2020- 2023 (outgoing)

Matthew Ithburn 2020- 2023 (outgoing)

Update on committee activities since July Board Meeting:

1. Rose Award Recipient

Elizabeth Lane PT, DPT, PhD, OCS, FAAOMPT was selected as the 2023 Rose Excellence in Research Award for the manuscript: “Effectiveness of training physical therapists in pain neuroscience education for patients with chronic spine pain: a cluster-randomized trial”. The Rose Research Platform is scheduled for 5:30 Friday 2/24/23 at CSM 2023. The Rose Award review and selection was led this year by committee member and incoming research award workgroup Chair, Cristine Agresta PT, MPT, PhD.

2. Small Grants Program

There are exciting changes to the small grants program this year. We have transitioned to electronic grant submission and management contracting with Submittable which should streamline the process for all. The small grants program has also changed the grant deadline from September to March 15th, while retaining the same funding start date. The program has also added a Knowledge Translation Grant to this 2023 funding cycle to facilitate implementation of CPGs into clinical practice. There are 4 total grants that will be offered in 2023 including the 3 previously offered Unrestricted, New Investigator, and Career Development Grants.

Joel Bialosky will oversee the grant reviews as vice chair of the External Grant Review Committee. Grant reviewers are currently being recruited based on the submission topics and expertise needed. There are over 20 grants in process in the system. The External Grant Review Committee will meet to review via Zoom in May.

3. CSM Research Programming

The CSM 2023 Research programming is led by Vice Chair, Sean Rundell. There are 8 Research Platform Sessions consisting of 64 platform presentations scheduled. The following are serving as Moderators for Platform Sessions this year: Sean Rundell, PT PhD; Gretchen B Salsich, PT, PhD; John J. Fraser PT, DPT, PhD, Cristine E Agresta PT, MPT, PhD; Samannaaz Khoja PT PhD; Philip J. Malloy, PT, MSPT, PhD Jennifer Ann Zellers PT, DPT, PhD and Ameer Seitz PT, DPT, PhD.

4. Research Poster Award

There are 11 Posters that have been nominated for the Poster Award. Nominated posters will be reviewed and scored at CSM. All Poster Award nominees will present on **Friday, February 24th** from 1 to 3 PM in the exhibit hall and the recipient will be announced at the AOPT Awards Ceremony that evening.

5. Spotlight on Research CSM Educational Programming Session

Dr. Greg Hicks and Dr. Linda Van Dillen will be presenting the fourth Research Spotlight Education Session on Low Back Pain at CSM 2023. They have invited Julie Fritz and 3 authors from this year's CSM abstract pool to present their work and facilitate a panel discussion with Q&A at the end of the session.

6. Ameer Seitz is working with Bob Rowe and incoming Practice Chair, Matt Hyland in the initial planning stages to develop an AOPT Research Agenda in 2023. More details of this exciting initiative are to come.

7. Expansion of the Research Committee

Starting at CSM 2023, the Research Committee will be expanding with the creation of 4 Workgroups. Workgroups will lead each of the current Research Committee initiatives, allowing for greater growth in these areas and future initiatives to serve our members.

Each of these Workgroups will be led by a Chair who is appointed by Bob Rowe. The Workgroups are currently recruiting membership to serve with staggering terms starting CSM 2023. We currently have 11 volunteers and two current committee members who will serve on these workgroups.

CSM Abstract Review & Research Programming Workgroup

Sean Rundell, nominated for Chair

Small Grants Workgroup

Sammanaz Khoja, nominated for Chair

Research Awards Workgroup (Rose Award, JOSPT)

Cristine Agresta, nominated for Chair

Research Survey Workgroup

John Fraser, nominated for Chair

Practice Committee Report CSM 2023

Submitted by:
James Spencer, Chair
Academy of Orthopaedic Physical Therapy, APTA

Committee Members and Terms:

Chair:

Matt Hyland*	2023-2026
James Spencer	2020-2023

Members:

Marcia Spoto*	Payment Chair
Terry Brown*	Legislative Affairs Chair
Jake Magel	Scope of Practice Chair
Anthony DiFilippo	Administrative Burden Chair
Paul Hildreth	Federal Affairs Liaison

**Sitting on Payment Consortium Board*

Delegates:

Chief	Matt Hyland (<i>per bylaws</i>)
Delegate	Bob Rowe (<i>by appointment</i>)
Alternate	TBD (<i>by appointment</i>)

Advocacy Grant

- Maine applied for and received the only Advocacy Grant in 2022 in their efforts to modernize their practice including on several musculoskeletal topics.
- Increased promotion of Advocacy Grants this year resulted in no additional applications. In the past decade, applicants have numbered 1 or 2 in the last 10 years (to my knowledge) and all have been awarded a single \$5,000 grant.
- Scope of Practice Workgroup is reviewing the Advocacy Grant structure and process, currently identified barriers to this program success include:
 - Small grant amount - \$5,000 does not go far in legislative battles that frequently span multiple years and cost \$100,000 to \$200,000.
 - Available only to APTA Chapters. Current examples:
 - The efforts of the Animal PT SIG with the CA Chapter, we may only award a Grant to the California Chapter, not our own SIG.
 - In another Chapter, a private entity is leading an effort to expand PT scope – they are working to collaborate with the Chapter but the private entity is the true leader. They are currently ineligible for the grant.
 - AAOMPT has a similar Grant Structure. The workgroup is working to align the grants to improve the possible impact of the grants with decreased burden on the applicants.

Residency/Fellowship Grant

- The maximum of 3 grant applications were received and approved in 2022 - a 4th grant was received and has been pushed to 2023.
- We are moving to have the Residency and Fellowship Grant aimed to help develop new R/F Programs moved to the purview of the Education Committee
 - Practice Committee used to have an R/F Representative. At the end of Molly Malloy's term in 2022, she was elected to RF-SIG President and we have not filled her role. The barrier to moving the R/F Grant out of Practice Committee in the past has been that there was no other place for a Board Member to oversee the Grant. Now a Residency and Fellowship Workgroup exists in the Education Committee under the purview of the Education Chair – this is a far better fit for the R/F Grant.

Cross-Academy COVID Panel

The Cross-Academy COVID Panel was quite active in the first 1.5 years of COVID. In that early time, highlights of work included contributed to PACER Programming, working to find consensus on objective testing related to COVID, and contributing to the early APTA response to COVID-19. This effort has set an example for how Section and Academy collaboration to address Association-wide topics that arise.

The group disbanded for several months, but then re-convened in early 2022. Work continues on a similar path, interacting with APTA to help guide the overall COVID-response and Academies information-sharing for all to be aware of various Academy-driven education efforts.

AOPT has been able to participate in developing a 4 part educational series *Identification and Physical Therapy Management of Long Covid: From Symptoms to Systems*. Four 1.5 hour online sessions - previously available live online now available on-demand. These 6 hours of programming provided great high-level education on long COVID assessment and management. The other Academies involved are APTA Acute Care, APTA Federal, and the Academy of Cardiovascular & Pulmonary Physical Therapy. Our share of the estimated income from these sessions will be in excess of \$4,000.

In addition, there was a call for information pertaining to Long-COVID from the Department of Labor that we were able to respond to. There has been a very recent ask from the Department of Health and Human Services for APTA, AOTA, and the Physiatrists to contribute to efforts around long-COVID.

State Issues

State issues remain consistently elusive. The Practice Committee and the Scope of Practice Workgroup worked together with APTA Staff to get access to the State Government Affairs Hub page and to improve communication sharing on these topics.

However, upon seeking to prepare this report, we found we no longer had access to the SGA Hub page. Communication with APTA Staff (who are onboard and very willing to improve information sharing) needs to continue to allow AOPT Leadership and Members easy and immediate access to information on the state scope of practice topics we would like to positively affect.

PT Compact

- 43 states have adopted the compact or currently have legislation introduced.

Federal Affairs Update

Stephanie Weyrauch has completed her 3 year term as Federal Affairs Liaison to APTA and we thank her for her service. Paul Hildreth is starting his term as FAL at CSM. Paul will sit on AOPT's Legislative Affairs Workgroup, Chaired by Terri Brown under both the Practice Committee and Payment Consortium. This linking of our efforts is a great step forward to become more active in influencing future Federal Affairs topics as we develop our Research and Public Policy Agenda and as the Payment Consortium work becomes more well developed.

House of Delegates

The initial idea for RC 11-22 came out of the Occupational Health SIG and developed into a position that was adopted in the House of Delegates by a vote of 433 to 4. It is an externally facing position advocating for Physical Therapists' role as entry-point practitioners and clearly describing our training that uniquely situates us to serve in entry-point roles.

In addition, our Delegation was active in working with the Academy of Education on RC 8-22 which, in its final form, improved the description of the PT/PTA relationship and their individual roles and responsibilities in clinical care.

Possible ideas for future RCs developed through AOPT include:

- Further consideration of strengthening policy language concerning PTs as Primary Care Practitioners
- Review of existing positions on Diagnosis in PT
- AAOMPT has very recently brought forward a motion concept they would like us to consider collaborating on around the topic of Residency/Fellowship Accreditation

At this time, our new bylaws have not been approved, so the Practice Chair will remain Chief Delegate with the President serving as Delegate and an alternative Delegate will need to be appointed.

ADDENDUM

Current Practice Committee Appointments:

1. Payment Policy
 - a. Marcia Spoto, Chair (2023-2026)
 - b. Julie Fritz (2023-2026)
 - c. Trevor Lentz (2023-2025)
 - d. Gwen Simons (2023-2024)
 - e. Rob Tillman (2023-2025)
 - f. Mike Burggraaf (2023-2024)

2. Administrative Burden Work Group
 - a. Anthony DiFilippo (Chair 2023- 2026)
 - b. Natalie Novak – (2023-2025)
 - c. Chris Bise – (2023-2026)
 - d. Jeremy Crow – (2023-2025)
 - e. Jenny Hagist – (2023-2024)

3. Government Affairs Work Group
 - a. Terry Brown (Chair 2023- 2026)
 - b. Paul Hildreth (2023- 2026)
 - c. Angela Diaz (2023-2025)
 - d. Kate Hamilton (2023-2025)
 - e. Position to be Filled
 - f. Position to be Filled

4. AOPT Federal Affairs Liaison
 - a. Paul Hildreth (2023- 2026)

5. Scope of Practice Work Group
 - a. Jake Magel (Chair 2023-2026)
 - b. Doug White (2023-2025)
 - c. Matt Downey (2023-2024)
 - d. Rita Shapiro (2023-2025)
 - e. Gretchen Johnson (2023-2026)
 - f. Drew Snyder (2023-2024)

**Awards Committee Report
CSM 2023**

**Submitted by:
Murray Maitland, Chair
Academy of Orthopaedic Physical Therapy, APTA**

<u>Committee Members and Terms:</u>	1ST TERM	2ND TERM
Chair: Murray Maitland University of Washington	2022-2025	
Members: Lisa Hoglund Thomas Jefferson University	2019-2021	2022-2025
Michael Ross Daemen College	2019-2022	2022-2025
Amy McDavitt University of Colorado	2019-2022	2022-2025
Rosie Canizares Duke University	2022-2025	

Update on Committee Activities for 2022

Throughout the year, committee members solicited nominations. Social media was also used to repost AOPT news about the awards.

The committee reviewed award applications and met virtually on November 23, 2022, to discuss the nominations. Final recommendations were submitted to the AOPT BOD via the Board Liaison.

James A. Gould Excellence in Teaching Orthopaedic Physical Therapy Award

There were two nominations. The committee chose Michael Wong from the Azusa Pacific University to receive the award.

Richard W Bowling – Richard Erhard Orthopaedic Clinical Practice Award

There were two nominations. Ronald Schenk of the Tufts University School of Medicine was chosen for the award.

Outstanding PT Student Award

There were two nominations. Cameron Swick from Washington University received the committee's vote.

Outstanding PTA Student Award

There was one nomination. Kaylee Fitzgerald from Somerset Community College was the deserving recipient.

Paris Distinguished Service Award

There were no nominations.

Emerging Leader Award

There were no nominations.

Discussion items for the Board

The Awards Committee requests that a PTA member be appointed to be a full member of the committee. Inclusivity is a top priority in the strategic framework. The Awards Committee would like this member category represented on the committee especially because the committee is evaluating PTA students.

More nominations might be forthcoming if the nomination process was simplified. Support statements could be reduced. For example, the Paris award requirements could be reduced from 5 support statements to 3. The Gould award could be reduced from 5 letters of support to 3 (the nominator and 2 students). The Bowling award could be reduced from 4 letters of support to 3 (nominator and 2 individuals). The student awards could be reduced from 5 letters of support to 3 (nominator and 2 students). The support letters are often redundant, and nominators have made this request as well.

The Emerging Leader award has not had nominations for 2 years and had one nomination in 2020. Since the criteria require support from an Academy Officer or Committee Chair, we recommend that the Board considers nominating someone.

**Nominating Committee Report
CSM 2023**

**Submitted by:
Jason Tonley, Chair
Academy of Orthopaedic Physical Therapy, APTA**

Committee Members and Terms:

Chair:

Jason Tonley 2021-2024

Members:

Paul Mintken 2022 – 2025 (Chair 2024)
Caroline Brunst 2023 – 2026 (Chair 2025)

Update on Committee Activities since July 2022:

1. Offices Elected in 2023 Election:
 - a. Vice President: James Spencer PT, DPT, OCS
 - b. Director: Nancy Bloom, PT, DPT, MOST
 - c. Nominating Committee Member:
 - Caroline Brunst, PT, DPT, SCS, OCS, ATC (3-year term)
2. Onboarding new AOPT Nominating Committee members
 - a. No onboarding of new members required since Caroline Brunst was re-elected to the committee after serving a 1- year term.
3. Resource Development
 - a. Developed additional candidate rating rubric for Director position
4. Upcoming positions for 2024 election:
 - a. Nomination Committee
 - b. Treasurer
 - c. Director 1
 - d. Director 4
5. Diversity, Equity & Inclusion Committee Update
 - a. The BoD approved the DEI Task Force to DEI Workgroup to DEI Committee
 - i. Workgroup members (Stephanie Di Stasi, Trish Perry, Jason Tonley) working on developing proposal for BoD approval for DEI committee leadership structure, membership/positions, committee terms, and operational policies – To be submitted to DEI Committee liaisons, Lori Michener and Derrick Sueki by Jun 2023
 - b. Committee to review submitted goals and outcomes (see below) for revisions pending committee formation and approval.

- c. Recognition to Workgroup member for contributes to work completed:
 - i. Rosie Canizares PT, DPT, OCS, SCS
 - ii. Christine Mansfield PT, DPT, OCS, AT
 - iii. Kimiko Yamada PT, DPT, OCS, ATC, CLT, CSCS

Strategy 1: Diversity, Equity, and Inclusion

GOAL: Increase the diversity of members and leaders and engage in efforts to make AOPT a more inclusive organization

Output 1: Create and define AOPT's position and promotion of DE&I as an essential belief to be included in all our communications with all constituencies

- Goal: AOPT define DEI; What AOPT means by Diversity and the elements that make-up Diversity - i.e. Race, Geography, Work Setting, Age/Years' experience, etc)

Definitions of DEI for AOPT:

Diversity: the representation of different identities and values among AOPT members and leaders, such that we can foster a safe, inclusive, and welcoming environment for all. Diversity can be characterized by identities including but not limited to race, ethnicity, gender, sexual orientation, socioeconomic status, religion, geographic location, practice setting, and training or experience as well as the intersections of these identities.

Equity: fair and just treatment and access to information and resources so that all members and their patients can thrive.

Inclusion: a community and culture of true belonging through authentic contribution and empowered participation of all people such that everyone is respected and able to thrive and achieve their potential.

Goals, annotated with focus areas, Diversity (D), Equity (E), and Inclusion (I):

1. Understand the degree of participation/representation of minority members in the leadership of AOPT. (D)
2. Survey membership to explore other types of diversity data including but not limited to sexual orientation, gender identity, religion, education/training, etc. (D, I)
3. Identify barriers to improving AOPT through a survey for stakeholders who are not currently AOPT members (e.g. student assembly, NABPT, students and faculty from academic programs, state boards, NPTE) to understand perceptions of current environment at AOPT (D, I)
4. Engage and connect non-members with AOPT resources to highlight value of AOPT community, membership, and opportunities. (E, I)
5. Engage other organizations, groups, associations with meaningful ties to AOPT (e.g. AASPT, APTA, State Chapters) to share best practices to unify efforts to advance DEI goals and outcomes. (D, E, I)
6. Establish, support, and sustain a group dedicated to creating clinician resources to better serve under-represented minority (URM) membership. (D, E, I)
7. Ensure AOPT membership and leadership will reflect US Census data (i.e. the patients we serve) (D, E)
8. Ensure that AOPT is as diverse an organization as the patients we serve, informed by AOPT and US Census data (D)
9. Ensure that AOPT is a safe, inclusive, and welcoming environment for all, informed by data collected from member and non-member surveys (I)

Early Outcomes (within 2 years):

1. Gather data across the SIGs and the different groups/committees within AOPT to understand the relative percentage of minority leadership within the AOPT. (D)
2. Gather data from previous AOPT elections to create a document which reflects the number of URM candidates seeking leadership within the AOPT. (D)
3. Develop, pilot, and administer 'State of AOPT' member survey (SWAT approach) with at least 50% response (led by DEI Task Force in collaboration with BoD, Membership Committee) to characterize the demographic make-up of AOPT inclusive of identities, sense of belonging to AOPT community, perceptions of current environment at AOPT and DEI needs. (D, E, I)
4. Develop, pilot, and administer 'State of AOPT' surveys to potential AOPT members (led by DEI Task Force in collaboration with BoD, Membership Committee) to collect data inclusive of identities and perceptions of current environment at AOPT. (D, E, I)
5. Develop and maintain consistent messaging from AOPT on all communication platforms (e.g. social media, website, conferences) with respect to commitment to DEI goals and outcomes. (D, E, I)
6. Develop and maintain consistent messaging and action from AOPT with respect to DEI goals and outcomes cross all interactive spaces (e.g. in-person conferences, virtual meetings, social media). (D, E, I)
7. Develop resources for AOPT leadership and members to help guide clinicians to best serve URM populations and make available on the AOPT website (E)
8. Invite URM members to join collaborative community outreach initiatives (i.e. PT Day of Service) that connect AOPT members to local communities to strengthen recruitment pipelines of URM to physical therapy as a profession and provide service opportunities. (D, E, I)
9. Establish formal recruitment pipelines of URM members from Special Interest Groups (SIGs), Residency and Fellowship programs, Student Assembly, Membership Committee, Centennial Scholars, etc. (E, I)
10. Establish formal mentorship opportunities for URM members in collaboration with the SIGs, Residency and Fellowship programs, Student Assembly, Membership Committee, Centennial Scholars, etc. (E,I)
11. Develop member resources in different languages and use images to reflect population diversity (E,I)
12. Identify key contacts and stakeholders in other organizations, groups, and associations with meaningful ties to AOPT to share best practices to unify efforts to advance DEI goals and outcomes. (D, E, I)
13. Develop an intentional social media presence and messaging strategy to engage collaborations with PTs from other APTA Academies (i.e. Research, Sports, Pediatrics) and national PT communities (i.e. NABPT, AAPT, PT Proud) (I)
14. Double the percentage of under-represented minority groups in membership (D)

Long-Term/Ongoing Outcomes:

1. Administer 'State of AOPT' surveys every 3 years and report findings via membership meeting, e-blast, website, and OPTP Magazine (D)
2. Support and sustain community outreach initiatives (ie. PT Day of Service) that connect AOPT members to local communities to strengthen recruitment pipelines of URM to physical therapy as a profession and provide service opportunities. (E, I)
3. Support and sustain formal recruitment pipelines of URM members from Special Interest Groups (SIGs), Residency and Fellowship programs, Student Assembly, Membership Committee, Centennial Scholars, etc. (E)
4. Support and sustain formal mentorship opportunities for URM members in collaboration with the SIGs, Residency and Fellowship programs, Student Assembly, Membership Committee, Centennial Scholars, etc. (E, I)
5. Update and revise resources annually for AOPT leadership and members to help guide clinicians to best serve URM populations and make available on the AOPT website. (I)
6. Update and revise member resources in different languages as needed, and use images to reflect population diversity. (I)

7. Support and sustain relationships with other organizations, groups, associations with meaningful ties to AOPT to share best practices to reduce siloed efforts...centralize, unify efforts to advance DEI goals and outcomes. (D, E, I)
8. Support and sustain an intentional social media presence and messaging strategy to engage collaborations with PTs from other APTA Academies (ie. Research, Sports, Pediatrics) and national PT communities (ie. NABPT, AAPT, PT Proud) (I)
9. Achieve diversity in AOPT leadership and membership that reflects US Census data, both locally and nationally. (D)

Comparison of the most recent AOPT (2019) and APTA (2019) membership data to the US Census data (2020) demonstrates that aligning diversity goals with APTA will not help us achieve a goal of accurate representation of our national diversity. Further, diversity is not equity and inclusion, so alone, we believe it cannot be AOPT's metric for success in DEI efforts. To that end, we would like the AOPT BOD to consider transitioning the current DEI Workgroup into a standing DEI Committee. This would demonstrate AOPT's commitment to DEI and provide the necessary infrastructure to support our goals and key outcomes (as highlighted above).